

# ANNUAL MEETING

**SEPTEMBER 18, 2017** 



## Central Coventry Fire District Financial Audit Comparison FY14 and FY16

	F\	/2014 Audit FY	/2016 Audit	Variance
Total net position	\$	(3,156,374) \$	(1,852,724) \$	1,303,650
Receivership claims	\$	5,419,864 \$	<i>77,201</i> \$	(5,342,663)
Revenues	\$	6,605,804 \$	5,486,691 \$	(1,119,113)
Expenses	\$	5,916,164 \$	5,058,241 \$	(857,923)
Surplus/(Deficit)	\$	689,640 \$	428,450 \$	(261,190)
Fund balance beg year	\$	(4,739,108) \$	129,664 \$	4,868,772
Fund balance end year	\$	(4,049,468) <b>\$</b>	558,114 \$	4,607,582

**Audit Opinion** 

None Expressed

Clean

## Report on Receipts and Disbursements Fiscal Year 2017

	FY17 (Adopted)	FY17 (Estimated)	Variance Positive/(Negative)	Note
39000 Tax Revenue				
39100 Tax Revenue 39100 Tax Levy - Current Year	3,945,585	3,904,922	(40,663)	92% Collection Rate
39201 Tax Levy - Prior Years	250,000	407,565	157,565	9270 Concention Rate
Total 39000 Tax Revenue	4,195,585	4,312,487	116,902	
20500 Danishan A Danish				
39500 Department Revenue	(75,000	044 170	269.150	
39600 Rescue Run Recovery 39700 Fire Marshal Services	675,000	944,150		
	5,000	23,442	18,442	
39800 Detail Reimbursement	5,000	12,179	7,179	
Total 39500 Department Revenue	685,000	979,771	294,771	
39900 Other Revenue	**************************************			
39930 Interest & Penalties on Taxes	50,000	76,808	26,808	
39940 Asset Sales/Misc Revenue	1,000	186,891	Carrier Control Services Control and Control Control Services Control	Sale of Harris Station
Total 39900 Other Revenue	51,000	263,699	212,699	Jacon Harris Bacton
	1,		,	
TOTAL DISTRICT REVENUE	\$ 4,931,585	\$ 5,555,957	\$ 624,372	Total 13% higher than budgeted
	1			
	-			
40000 Administrative				
40000 Administrative 40100 Audit/CPA Services	17,000	20,875	(3.875)	
	1	•	(3,875) (166)	
40100 Audit/CPA Services	17,000 3,000 13,500	3,166	(166)	
40100 Audit/CPA Services 40200 Board Meetings	3,000	•	(166) (500)	Timing
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends	3,000 13,500	3,166 14,000 91,250	(166) (500) 15,250	Timing
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer	3,000 13,500 106,500	3,166 14,000 91,250 1,972	(166) (500) 15,250 (1,222)	Timing
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives	3,000 13,500 106,500 750	3,166 14,000 91,250 1,972 12,431	(166) (500) 15,250 (1,222) (2,231)	Timing
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense	3,000 13,500 106,500 750 10,200	3,166 14,000 91,250 1,972 12,431 64,754	(166) (500) 15,250 (1,222) (2,231) (14,754)	
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General	3,000 13,500 106,500 750 10,200 50,000 45,000	3,166 14,000 91,250 1,972 12,431 64,754 111,079	(166) (500) 15,250 (1,222) (2,231) (14,754) (66,079)	Timing  Interest arbitration completed
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40450 Legal - Labor and Interest Arbitration Expenses 40500 Office/Miscellaneous 40510 Bank Fees	3,000 13,500 106,500 750 10,200 50,000	3,166 14,000 91,250 1,972 12,431 64,754	(166) (500) 15,250 (1,222) (2,231) (14,754) (66,079) (334)	
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40450 Legal - Labor and Interest Arbitration Expenses 40500 Office/Miscellaneous	3,000 13,500 106,500 750 10,200 50,000 45,000 2,500	3,166 14,000 91,250 1,972 12,431 64,754 111,079 2,834	(166) (500) 15,250 (1,222) (2,231) (14,754) (66,079) (334) (534)	
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40450 Legal - Labor and Interest Arbitration Expenses 40500 Office/Miscellaneous 40510 Bank Fees 40600 Dues and Subscriptions 40700 Accounting and Payroll Costs	3,000 13,500 106,500 750 10,200 50,000 45,000 2,500 250	3,166 14,000 91,250 1,972 12,431 64,754 111,079 2,834 784 761	(166) (500) 15,250 (1,222) (2,231) (14,754) (66,079) (334) (534) 439	
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40450 Legal - Labor and Interest Arbitration Expenses 40500 Office/Miscellaneous 40510 Bank Fees 40600 Dues and Subscriptions 40700 Accounting and Payroll Costs 40800 Administrative Service Contracts	3,000 13,500 106,500 750 10,200 50,000 45,000 2,500 250 1,200	3,166 14,000 91,250 1,972 12,431 64,754 111,079 2,834 784	(166) (500) 15,250 (1,222) (2,231) (14,754) (66,079) (334) (534) 439 (378)	Interest arbitration completed
40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40450 Legal - Labor and Interest Arbitration Expenses 40500 Office/Miscellaneous 40510 Bank Fees 40600 Dues and Subscriptions 40700 Accounting and Payroll Costs	3,000 13,500 106,500 750 10,200 50,000 45,000 2,500 250 1,200 1,800	3,166 14,000 91,250 1,972 12,431 64,754 111,079 2,834 784 761 2,178	(166) (500) 15,250 (1,222) (2,231) (14,754) (66,079) (334) (534) 439 (378)	

## Report on Receipts and Disbursements Fiscal Year 2017

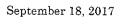
	FY17 (Adopted)	FY17 (Estimated)	Variance Positive/(Negative)	Note
50000 Operations				
50200 Rescue Recovery Fees	27,000	40,442	(13,442)	
50250 Fuel	35,000	34,284	716	
50300 Insurance - General Liability and Property	55,000	47,795	7,205	
50720 Repairs and Maintenance - Station	50,500	59,206	(8,706)	
50720 Repairs and Maintenance - Station 50730 Repairs and Maintenance - Vehicles and Apparatus	75,000	93,478	(18,478)	
50810 Supplies - Fire and Gear	12,000	109,644	รายเกรายเกลา เดือนการเปลาสาราช เพราะเหมือน เพราะเหมือน และ เพื่อ เปราะเพลาะนั้น เ	Incl. 10 sets turnout gear; radios; hose
50830 Supplies - Rescue	50,000	18,990	31,010	mot. To sets turnout geat, tadios, nose
50840 Supplies - Rescue	5,000	7,002	(2,002)	
50845 Telecommunication System	3,000	2,500	500	
50850 Telecommunications	16,600	11,478	5,122	
50920 Electric - Stations	18,000	3,394	14,606	
50930 Gas - Stations	9,000	2,453	6,547	
50940 Oil - Stations	18,500	9,642	8,858	
50960 Water - Stations	2,500	490	2,010	
Total 50000 Operations	377,100	440,798	·	Total 17% higher than budget
Total 20000 Operations	277,100	440,750	(05,070)	Total 1776 higher than budget
60000 Personnel Costs-Union				
60105 Salaries	1,836,543	1,657,801	178,742	10 vacancies
60110 Collateral (Fire Marshal)	5,000	26,755	(21,755)	•
60120 Overtime	213,579	391,271	CONTROL OF CONTROL CONTROL AND CONTROL OF THE CONTR	10 vacancies
60130 Holiday	80,089	66,516	13,573	
60150 Detail	6,000	11,004	(5,004)	
60170 Out of Rank	2,500	884	1,616	
60180 Clothing Allowance	19,600	19,593	7	
60190 Health Opt-out	12,000	11,500	500	
60200 Payroll Tax	166,411	166,643	(232)	
60210 Municipal State Pension	339,819	354,328	(14,509)	
61000 Medical Insurance - Union	341,943	327,589	14,354	
61100 HRA Medical Costs	15,000	3,551	11,449	
61200 Dental Insurance - Union	32,944	33,345	(401)	
61300 HR/SA Account Fees	1,968	2,236	(268)	
61400 Life Insurance	5,208	5,208	-	
61450 Employee Assistance Program	1,500	, - -	1,500	
61500 PEHP	43,596	41,256	2,340	

## Report on Receipts and Disbursements Fiscal Year 2017

	FY17	FY17	Variance	
	(Adopted)	(Estimated)		Note
62000 Injured On Duty Insurance	119,039	113,680	5,359	
63000 Training/Academy	10,000	14,980	(4,980)	
63100 Promotional Exams	5,000	108	4,892	
63200 Recruitment	5,000	3,438	1,562	
64300 Medical Exams	5,000	-	5,000	
Total 60000 Personnel Costs-Union	3,267,737	3,251,686	16,051	Total .5% lower than budget
70000 Personnel Costs - Administrative				
70100 Administrative Salaries/Compensation	192,762	187,110	5,652	
70200 Administrative Payroll Taxes	14,747	5,842	8,905	
70300 Medical Insurance - Administrative	29,658	7,167	22,491	
70400 Dental Insurance - Administrative	2,278	-	2,278	
Total 70000 Personnel Costs - Administrative	239,445	200,119	39,326	Total 16% lower than budget
			-	
80000 Retirees/Separation Costs			-	
80100 Medical Insurance - Retiree	47,501	79,587	(32,086)	
80200 Dental Insurance - Retiree	6,018	6,686	(668)	
80700 Separation Payouts	11,715	112,514	(100,799)	P. Lamb; R. Tellier; J. Cady
80800 OPEB ARC	10,000	_	10,000	
Total 80000 Retirees/Separation Costs	75,234	198,787	(123,553)	Total 165% higher than budget
			-	
90000 Other Expenditures			-	
90100 Hydrants	220,000	256,507	(36,507)	1
90200 Street Lights	200,000	171,679	28,321	
91000 Capital Purchases	153,069	480,010	(326,941)	Pumper (\$423k); SCBA (\$48.5k); boat (\$8.5k)
92000 Interest Expense	-	_	-	
95000 Debt/Lease/Claim Payments/Other	115,000	84,577	30,423	
Total 90000 Other Expenditures	688,069	992,773	(304,704)	Total 44% higher than budget
	\$ 4,931,585	\$ 5,448,621	\$ (517,036)	Total 10% higher than budget
SURPLUS/(DEFICIT)	<b>S</b>	\$ 107,336	S 107,336	



- o Increase revenue lines to historical (prior period tax collection, rescue revenue)
- Sale of Harris station
- Significant non-reoccurring expenses (legal, IT, administrative, separation)
- o Use of September 1, 2016 August 31, 2020 Collective Bargaining Agreement
- Census as of 9/1/2017 includes full complement of 30 firefighters and 1 division chief – 10 firefighters hired in 2017; 3 part-time fire marshals
- o Continue investments in non-capital and capital equipment
- Continue debt-free operation



## Fiscal Year 2018 Proposed Budget

	FY18 (Proposed)	Assumptions
39000 Tax Revenue		
39100 Tax Levy - Current Year	3,666,874	Assume 91.5% collection rate
39201 Tax Levy - Prior Years	300,000	\$522k outstanding taxes as of 8/31/2017; write-offs to be determined
Total 39000 Tax Revenue		78% of budgeted revenues
39500 Department Revenue		
39600 Rescue Run Recovery	775,000	Areas serviced by closest fire station (e.g., Harris serviced by Coventry)
39700 Fire Marshal Services	20,000	
39800 Detail Reimbursement	12,000	
Total 39500 Department Revenue	807,000	16% of budgeted revenues
39900 Other Revenue		
39930 Interest & Penalties on Taxes	60,000	
39940 Asset Sales/Misc Revenue	251,000	Sale of Harris Station
Total 39900 Other Revenue	311,000	6% of budgeted revenues
TOTAL DISTRICT REVENUE	\$ 5,084,874	
TOTAL DISTRICT REVENUE	\$ 5,084,874	
TOTAL DISTRICT REVENUE  40000 Administrative	\$ 5,084,874	
	\$ 5,084,874	per RFP
40000 Administrative		per RFP
40000 Administrative 40100 Audit/CPA Services	15,000	
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings	15,000 4,250	\$1,800 for director; \$2,500 for officer (president, vice-president)
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends	15,000 4,250 14,000	
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense	15,000 4,250 14,000 73,125	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining)
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General	15,000 4,250 14,000 73,125 4,500	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining)
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40500 Office/Miscellaneous	15,000 4,250 14,000 73,125 4,500 12,500	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining)
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40500 Office/Miscellaneous 40510 Bank Fees	15,000 4,250 14,000 73,125 4,500 12,500 45,000 3,000 250	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining)
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40500 Office/Miscellaneous 40510 Bank Fees 40600 Dues and Subscriptions	15,000 4,250 14,000 73,125 4,500 12,500 45,000 3,000 250 500	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining)
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40500 Office/Miscellaneous 40510 Bank Fees 40600 Dues and Subscriptions 40700 Accounting and Payroll Costs	15,000 4,250 14,000 73,125 4,500 12,500 45,000 3,000 250	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining)
40000 Administrative  40100 Audit/CPA Services  40200 Board Meetings  40210 Board Member Stipends  40220 Finance Director/Treasurer  40230 Administrative Insurance and HR Initiatives  40300 Tax Collecting Expense  40400 Legal - General  40500 Office/Miscellaneous  40510 Bank Fees  40600 Dues and Subscriptions  40700 Accounting and Payroll Costs  40800 Administrative Service Contracts	15,000 4,250 14,000 73,125 4,500 12,500 45,000 3,000 250 500	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining) Swearing-in ceremony October 14  Alarm, IT, Racman, RI Telephone
40000 Administrative 40100 Audit/CPA Services 40200 Board Meetings 40210 Board Member Stipends 40220 Finance Director/Treasurer 40230 Administrative Insurance and HR Initiatives 40300 Tax Collecting Expense 40400 Legal - General 40500 Office/Miscellaneous 40510 Bank Fees 40600 Dues and Subscriptions 40700 Accounting and Payroll Costs 40800 Administrative Service Contracts 40850 Software and Hardware	15,000 4,250 14,000 73,125 4,500 12,500 45,000 2,500 2,500 12,500 10,500	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining) Swearing-in ceremony October 14  Alarm, IT, Racman, RI Telephone Vision, Website, Purvis, small IT equipment; Firehouse
40000 Administrative  40100 Audit/CPA Services  40200 Board Meetings  40210 Board Member Stipends  40220 Finance Director/Treasurer  40230 Administrative Insurance and HR Initiatives  40300 Tax Collecting Expense  40400 Legal - General  40500 Office/Miscellaneous  40510 Bank Fees  40600 Dues and Subscriptions  40700 Accounting and Payroll Costs  40800 Administrative Service Contracts	15,000 4,250 14,000 73,125 4,500 12,500 45,000 2,500 2,500 12,500 10,500	\$1,800 for director; \$2,500 for officer (president, vice-president) Contract position (\$9,750/mo to December; \$4,875/mo remaining) Swearing-in ceremony October 14  Alarm, IT, Racman, RI Telephone

## Fiscal Year 2018 Proposed Budget

		Assumptions
50000 Operations	(1 Toposog)	
50200 Rescue Recovery Fees	32,726	3.75% rescue revenue; collections costs
50250 Fuel	35,000	
50300 Insurance - General Liability and Property	40,000	
50720 Repairs and Maintenance - Station	40,000	Repair station 7 floor; paint station 7; furniture
50730 Repairs and Maintenance - Vehicles and Apparatus	90,000	
50810 Supplies - Fire and Gear	60,000	
50830 Supplies - Rescue	21,196	Incl. Lifepack 1000
50840 Supplies - Station	5,000	•
50845 Telecommunication System	2,500	
50850 Telecommunications	11,000	
50920 Electric - Stations	4,000	
50930 Gas - Stations	2,500	
50940 Oil - Stations	10,000	
50960 Water - Stations	500	
Total 50000 Operations	354,422	7% of budgeted expenses
60000 Personnel Costs-Union		
60105 Salaries	1,794,199	Based on 9/1/2017 census
60110 Collateral (Fire Marshal)	27,500	
60120 Overtime	350,000	
60130 Holiday	82,633	Based on 9/1/2017 census
60150 Detail	11,000	
60170 Out of Rank	500	
60180 Clothing Allowance	19,600	Based on 9/1/2017 census
60190 Health Opt-out	16,000	Based on 9/1/2017 census
60200 Payroll Tax	176,060	
60210 Municipal State Pension	377,337	18.77% 10 months to 7/1/2017; 26.78% 2 months
61000 Medical Insurance - Union	291,948	Based on 9/1/2017 census
61100 HRA Medical Costs	5,000	
61200 Dental Insurance - Union	27,113	Based on 9/1/2017 census
61300 HR/SA Account Fees	2,000	
61400 Life Insurance	5,208	
61500 PEHP	36,365	Based on 9/1/2017 census
62000 Injured On Duty Insurance	137,281	
63000 Training/Academy	20,000	

#### Fiscal Year 2018 Proposed Budget

	FY18
	(Proposed) Assumptions
63100 Promotional Exams	5,000 Given on 9/21/2017
63200 Recruitment	2,500 Develop list Fall, 2017
Total 60000 Personnel Costs-Union	3,387,244 67% of budgeted expenses
70000 Personnel Costs - Administrative	(4214). Admin (49234).
70100 Administrative Salaries/Compensation	157,352 Contracted except Tax Collector Chief (\$33k); Tax Collector (\$32k); Admin (\$923k)
70200 Administrative Payroll Taxes	2,450 Tax Collector FICA
Total 70000 Personnel Costs - Administrative	159,802 3% of budgeted expenses
80000 Retirees/Separation Costs	
80100 Medical Insurance - Retiree	108,478
80200 Dental Insurance - Retiree	8,236
80700 Separation Payouts	20,000
Total 80000 Retirees/Separation Costs	136,714 3% of budgeted expenses
90000 Other Expenditures	
90100 Hydrants	255,066
90200 Street Lights	210,000
91000 Capital Purchases	359,000 Rescue (\$250k); stretcher (\$18k); airpacks (\$36k); lifepacks (\$35k); therm cameras (\$20k)
95000 Claim Payments/Other	25,000
Total 90000 Other Expenditures	849,066 17% of budgeted expenses
***************************************	\$ 5,084,874
SURPLUS/(DEFICIT)	S O

## Fiscal Year 2016-2018 Assessed Values and Tax Levy

#### Fiscal Year 2016/Tax Roll Year 2015

Tax Roll	Assessed Value		Per 1000	Rate	Tax Levy
Residential	1,355,195,115	1000	1,355,195	\$ 2.46	3,333,780
Commercial	285,386,700	1000	285,387	\$ 3.69	1,053,077
Tangible	44,036,935	1000	44,037	\$ 2.46	108,331
	1,684,618,750	-	1,684,619		\$ 4,495,188

#### Fiscal Year 2017/Tax Roll Year 2016

Tax Roll	Assessed Value		Per 1000	Rate	Tax Levy
Residential	1,379,078,065	1000	1,379,078	\$ 2.37	3,268,415
Commercial	271,534,925	1000	271,535	\$ 3.56	966,664
Tangible	42,501,605	1000	42,502	\$ 2.37	100,729
	1,693,114,595	•	1,693,115		\$ 4,335,808

#### Fiscal Year 2018/Tax Roll Year 2017 - to be voted on 09/18/2017

Tax Roll	Assessed Value		Per 1000		Rate	Tax Levy
Residential	1,480,446,715	1000	1,480,447	\$	2.06	3,049,421
Commercial	282,203,830	1000	282,204	\$	3.08	869,188
Tangible	43,739,985	1000	43,740	\$	2.06	88,904
	1,806,390,530	•	1,806,391	'		\$ 4,007,513